

To our stakeholders

Kd.Nr.

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Email s.hilmi@grolman-group.com Datum 28.10.2022

## **Grace Request**

Dear Ladies and Gentlemen,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are delayed in preparing, sharing and publishing our report COP because this year we have expanded the scope of our reporting to include Gustav Grolman GmbH & Co. KG and all its subsidiaries, and therefore need more time to improve the collection and processing of our data so that we can report our activities in the most transparent and effective way possible

We hereby request an extension of time to publish a COP describing our company's efforts and progress in implementing the principles of the UN Global Compact. Our new COP report will be published on the UN Global Compact website no later than 06.02.2023. Sincerely yours,

Susan Hilmi

Senior Sustainability Officer Gustav Grolman GmbH & Co. KG

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